EXTENDED TO MAY 15, 2024

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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public

Inspection

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

JUL 1. 2022 and ending JUN 30, A For the 2022 calendar year, or tax year beginning D Employer identification number Check if applicable: C Name of organization Address change UNITED WAY OF CENTRAL WEST VIRGINIA Name change 55-0402755 Initial return Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Room/suite Final return/ (304) 340-3500 1 UNITED WAY SOUARE termin-ated 4,451,015. G Gross receipts \$ City or town, state or province, country, and ZIP or foreign postal code Amended CHARLESTON, WV 25301 H(a) Is this a group return Applica-F Name and address of principal officer: MARGARET O'NEAL Yes X No for subordinates? pending 1 UNITED WAY SQUARE, CHARLESTON, 25301 H(b) Are all subordinates included? Tax-exempt status: X = 501(c)(3) = 501(c)((insert no.) 4947(a)(1) or If "No," attach a list. See instructions WWW.UNITEDWAYCWV.ORG H(c) Group exemption number K Form of organization: X Corporation Association L Year of formation: 1956 M State of legal domicile: WV Part I Summary Briefly describe the organization's mission or most significant activities: UNITED WAY OF CENTRAL WEST Activities & Governance VIRGINIA BRINGS PEOPLE AND RESOURCES TOGETHER TO CREATE POSITIVE oxdot if the organization discontinued its operations or disposed of more than 25% of its net assets. 21 Number of voting members of the governing body (Part VI, line 1a) 21 Number of independent voting members of the governing body (Part VI, line 1b) 4 <u>111</u> 5 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 21 6 Total number of volunteers (estimate if necessary) 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 7b **Prior Year** Current Year 3,600,258. 4,184,501. Contributions and grants (Part VIII, line 1h) Revenue 593,981. 170,993. Program service revenue (Part VIII, line 2g) 12,105. 16,886. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 -45.989-97,100.Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 4,160,355. 4,275,280. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 650,375 673,452. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. Benefits paid to or for members (Part IX, column (A), line 4) 1,131,893. 1,100,356. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 1,804,176. 2,258,621. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 3,586,444. 4,032,429. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 573,911. 242,851. Revenue less expenses. Subtract line 18 from line 12 Assets or a Balances **Beginning of Current Year End of Year** 2,585,080. 2,362,322. 20 Total assets (Part X, line 16) 348,835. 334,969. 21 Total liabilities (Part X, line 26) 2,013,487. 2,250,111. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Date Signature of officer Sign MARGARET O'NEAL, PRESIDENT Here Type or print name and title PTIN Print/Type preparer's name Preparer's signature Paid C. KEVIN MANN P00591712 GRAY, GRIFFITH & MAYS, A.C. Firm's EIN 55-0621482 Preparer Firm's name Firm's address 707 VIRGINIA STREET, EAST, SUITE 400 Use Only Phone no. (304) 345-9400CHARLESTON, WV 25301-2711 May the IRS discuss this return with the preparer shown above? See instructions X Yes

Га	Check if Schedule O contains a response or note to any line in this Part III
1	
•	Briefly describe the organization's mission: UNITED WAY OF CENTRAL WEST VIRGINIA BRINGS PEOPLE AND RESOURCES
	TOGETHER TO CREATE POSITIVE CHANGE AND LASTING IMPACT FOR OUR
	COMMUNITY. OUR PARTNERS INCLUDE HUMAN SERVICE AGENCIES THAT ADMINISTER
	PROGRAMS FOCUSED ON THE ISSUES OF EDUCATION, HEALTH AND FINANCIAL
_	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes X No
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 1,892,601 · including grants of \$ 673,452 ·) (Revenue \$)
	COMMUNITY DONATIONS ARE GATHERED AND DISTRIBUTED BASED ON LOCAL NEED,
	EFFICIENCY OF PROGRAM DISTRBIBUTION, AND QUALITY OF SERVICE IN THE
	AREAS OF HELPING CHILDREN AND YOUTH ACHIEVE THEIR EDUCATIONAL
	POTENTIAL, PROMOTING FINANCIAL STABILITY AND INDEPENDENCE, AND
	IMPROVING PEOPLE'S HEALTH AND THEIR ACCESS TO HEALTHCARE.
	4.006.050
4b	(Code:) (Expenses \$1,006,052. including grants of \$) (Revenue \$170,993.)
	A FEDERAL GRANT FROM THE CORPORATION FOR NATIONAL AND COMMUNITY SERVICE
	THAT ENGAGES PEOPLE IN SERVICE. SUPPORTING THE AMERICAN CULTURE OF
	CITIZENSHIP, SERVICE AND RESPONSIBILITY, THE LIFEBRIDGE AMERICORPS
	TRADITION PROGRAM HAS 60 MEMBERS IN SERVICE IN 18 WV COUNTIES TO
	IMPROVE SCHOOL READINESS, PROVIDE JOB SKILLS TRAINING AND FINANCIAL
	LITERACY SERVICES FOR INDIVIDUALS AND FAMILIES.
	205 204
4c	(Code:) (Expenses \$ 285,284. including grants of \$) (Revenue \$)
	A FEDERAL GRANT FROM THE CORPORATION FOR NATIONAL AND COMMUNITY SERVICE
	THAT ENGAGES PEOPLE AGEE 55 AND OVER IN SERVICE. FOSTER GRANDPARENT
	VOLUNTEERS PROVIDE CARE AND ATTENTION FOR AT RISK CHILDREN, CHILDREN
	WITH LEARNING DIFFICULTIES, PHYSICAL OR MENTAL CHALLENGES IN ELEMENTARY
	SCHOOLS, DAY CARE CENTERS AND AFTER SCHOOL PROGRAMS IN 10 WV COUNTIES.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 290,844 • including grants of \$) (Revenue \$ 5,760 •)
4e	Total program service expenses 3,474,781.
	Form 990 (2022)

Form 990 (2022) UNITED WAY OF CENTRAL WEST VIRGINIA Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		х	
0	If "Yes," complete Schedule A	2	X	
2	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for		21	
3	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
•	during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	•		
Ū	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			\ ₃₂
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		X
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			x
•	Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	8		Α.
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	9		
10	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
•	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			٠,,
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		v	
	Schedule D, Parts XI and XII	12a	Х	
D	Was the organization included in consolidated, independent audited financial statements for the tax year?	406		X
12	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b 13		X
13 14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	174		
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			,.
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		-	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	

Form 990 (2022) UNITED WAY OF CENTRAL WEST VIRGINIA Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			ا ۔۔
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			₩
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	۵		х
	Schedule L, Part I	25b		 ^
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			х
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		 ^
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,	21		
20	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
a	"Yes," complete Schedule L, Part IV	28a		х
h	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?/f			<u> </u>
•	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			ا ۔۔
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	<u> </u>	X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		,,	
Da	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V		 I	
_			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a	1		
	Lines the number of Forms W-2d included on line 1a. Lines 40-11 flot applicable	4		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		Щ_

UNITED WAY OF CENTRAL WEST VIRGINIA Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

					Yes	NO				
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		111							
	filed for the calendar year ending with or within the year covered by this return	2a	111		v					
_	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	rns?		2b	Х	v				
3a				3a 3b		X				
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O									
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a									
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?									
D	If "Yes," enter the name of the foreign country		- (FDAD)							
5 0	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).									
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a 5b		X				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		21				
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			30						
ua				6a		Х				
h	any contributions that were not tax deductible as charitable contributions?			- Oa						
b	were not tax deductible?		_	6b						
7	Organizations that may receive deductible contributions under section 170(c).			OD						
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	rvices pro	ovided to the payor?	7a	Х					
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	X					
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was									
Ĭ	to file Form 8282?	=		7c		Х				
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d								
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		?	7e						
f										
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?									
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation file	e a Form 1098-C?	7h						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the								
	sponsoring organization have excess business holdings at any time during the year?			8						
9	Sponsoring organizations maintaining donor advised funds.									
а	a Did the sponsoring organization make any taxable distributions under section 4966?									
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? \dots			9b						
10	Section 501(c)(7) organizations. Enter:									
а	Initiation fees and capital contributions included on Part VIII, line 12	10a								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b								
11	Section 501(c)(12) organizations. Enter:	11								
а	Gross income from members or shareholders	11a								
b	Gross income from other sources. (Do not net amounts due or paid to other sources against									
100	amounts due or received from them.)	11b		100						
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form If "Yes," enter the amount of tax-exempt interest received or accrued during the year	1041?		12a						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	IZU								
а	Is the organization licensed to issue qualified health plans in more than one state?			13a						
u	Note: See the instructions for additional information the organization must report on Schedule O.			iou						
b	Enter the amount of reserves the organization is required to maintain by the states in which the									
	organization is licensed to issue qualified health plans	13b								
С	Enter the amount of reserves on hand	13c								
14a				14a		Х				
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu			14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune									
excess parachute payment(s) during the year?										
If "Yes," see the instructions and file Form 4720, Schedule N.										
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	nt incom	ne?	16		Х				
	If "Yes," complete Form 4720, Schedule O.									
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac	tivities								
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17						
	If "Yes," complete Form 6069.									

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X			
Sec	tion A. Governing Body and Management						
	and the design and the management		Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year la			110			
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.						
b	Enter the number of voting members included on line 1a, above, who are independent 1b 21						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other						
_	officer, director, trustee, or key employee?	2		Х			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision						
_	of officers, directors, trustees, or key employees to a management company or other person?	3		Х			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х			
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X			
6	Did the organization have members or stockholders?	6	Х				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	Ť					
		7a	х				
b	more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	- · ·					
		7b		Х			
8	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	75					
		8a	х				
b	The governing body? Each committee with authority to act on behalf of the governing body?	8b	X				
9	Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	80					
9	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х			
800	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	9		21			
000	tion b. I oncies (mis section b requests information about policies not required by the internal nevenue code.)		Yes	No			
100	Did the organization have local chapters, branches, or affiliates?	10a	163	No X			
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	IUa					
b	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х				
12a	 b Describe on Schedule O the process, if any, used by the organization to review this Form 990. 2a Did the organization have a written conflict of interest policy? If "No," go to line 13 						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a 12b	X				
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120					
·	on Schedule O how this was done	12c	х				
13	Did the organization have a written whistleblower policy?	13	X				
14	Did the organization have a written document retention and destruction policy?	14	X				
15	Did the process for determining compensation of the following persons include a review and approval by independent	17					
13	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
_		15a	х				
	The organization's CEO, Executive Director, or top management official	15b		Х			
D	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	130					
160	,						
108	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	16a		Х			
h	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	108					
b							
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	4Ch					
800		160					
	NATE						
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ıĸ		s only) avail	able			
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19		id tinai	ncial				
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20							
	· · ·						
Sec 17 18 19 20	tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3 for public inspection. Indicate how you made these available. Check all that apply. X Own website X Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, ar statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records THE ORGANIZATION - (304) 340-3506 1 UNITED WAY SQUARE, CHARLESTON, WV 25301			able			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	l ge		(C) Position				(D)	(E)	(F)	
Name and title	Average hours per	(do box	not c , unle	heck	more	than	one h an	Reportable compensation	Reportable compensation	Estimated amount of	
	week		cer an	d a d	irector/trustee)		tee)	from	from related	other	
	(list any hours for	or director				p		the organization	organizations (W-2/1099-MISC/	compensation from the	
	related	stee or	rustee			ensate		(W-2/1099-MISC/	1099-NEC)	organization	
	organizations below	ual tru	ional t		ployee	t comp /ee	١.	1099-NEC)		and related organizations	
	line)	Individual trustee	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations	
(1) MARGARET O'NEAL	40.00								_		
PRESIDENT				Х				95,101.	0.	19,138.	
(2) REBECCA SIGMAN	40.00										
CFO EFFECTIVE 5/11/22				Х				51,077.	0.	0.	
(3) PAUL KOONTZ	40.00							0.7.00.7			
CFO TERM. 4/30/22	1			Х				27,287.	0.	3,322.	
(4) ROB ALIFF	1.00	l								•	
PARLIAMENTARIAN/DEVELOPMEN	1 00	Х		Х				0.	0.	0.	
(5) DR. MADAN BHASIN	1.00	Ι,,						_	0	0	
MEMBER CONTRACTOR DON'T	1.00	Х						0.	0.	0.	
(6) MATT BOND	1.00	Х						0.	0.	0.	
MEMBER (7) BRIAN EDWARDS	1.00	^						0.	0.	0.	
(/) BRIAN EDWARDS MEMBER	1.00	Х						0.	0.	0.	
(8) ROSS ESPOSITO	1.00	^						0.	· ·	<u> </u>	
MEMBER	1.00	х						0.	0.	0.	
(9) CRAIG GLOVER	1.00							· ·	•		
VICE CHAIR/GOVERNANCE CHAI	1.00	x		x				0.	0.	0.	
(10) RONALD GRANT	1.00							•	•	•	
MEMBER		х						0.	0.	0.	
(11) CHRIS GRIFFITH	1.00										
MEMBER		Х						0.	0.	0.	
(12) ERIC HALSTEAD	1.00										
SECRETARY/COMMUNITY INVEST		Х		Х				0.	0.	0.	
(13) MEGAN HANNAH	1.00										
MEMBER		Х						0.	0.	0.	
(14) GUY JOHNSTON	1.00										
MEMBER		Х						0.	0.	0.	
(15) DR. WESLEY LAFFERTY	1.00										
MEMBER	1 1 1 1	Х						0.	0.	0.	
(16) TIM MCDANIEL	1.00									_	
MEMBER	1 00	Х	_					0.	0.	0.	
(17) DR. PINCKNEY MCILWAIN	1.00	٠,						_	_	_	
MEMBER		X						0.	0.	0.	

232007 12-13-22 Form **990** (2022)

Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, and	d Hi	ghe	st C	Compensated Employe	es (continued)			
(A)	(B)			(((D)	(E)	\Box	(F)	
Name and title	Average	Position (do not check more than			Reportable	Reportable		Estimat	ted			
	hours per	box	, unle	ss pe	rson	is botl	an	compensation	compensation		amount	
	week	offic	cer an	d a d	irecto	r/trus	ee)	from	from related		other	٢
	(list any	ector						the	organizations	ations compe		
	hours for	or dir	ao			ted		organization	(W-2/1099-MISC			
	related organizations	ıstee	truste		س ا	ben s		(W-2/1099-MISC/	1099-NEC)		organiza	
	below	ual tru	onal		ploye	t com		1099-NEC)			and rela organizat	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				organizat	.10115
(18) JULI MOCK	1.00	=	-	0	포	王高	Œ			\dashv		
MEMBER		х						0.		ا. ٥		0.
(19) TODD MOUNT	1.00									一		
MEMBER		Х						0.	(0.		0.
(20) DR. CYNTHIA PERSILY	1.00											
PRESIDENT AND CHAIRMAN OF		Х		Х				0.		0.		0.
(21) BETHANY ROSS	1.00											_
MEMBER	4 00	Х						0.		0.		0.
(22) JOHN SCALZO	1.00	,,								ا ؍		^
MEMBER	1.00	Х						0.	(0.		0.
(23) WARREN STALLARD MEMBER	1.00	Х						0.		ا. ٥		0.
(24) KELLY WOODYARD	1.00							0.	<u> </u>	-		·
TREASURER/FINANCE CHAIR		х		x				0.	(ا. ٥		0.
										一		
								102 465			00 4	
1b Subtotal								173,465.		0.	22,4	
c Total from continuation sheets to Part VI								172 465		0.	22 /	0.
d Total (add lines 1b and 1c)								173,465.		٦ •	22,4	100.
2 Total number of individuals (including but n	ot limited to th	iose	liste	ed al	bove	e) wr	o r	eceived more than \$100	0,000 of reportable			0
compensation from the organization										—	Yes	
O Diel He conserienting list and format of the	-11						L- ! -			ı	163	INO
3 Did the organization list any former officer,												Х
line 1a? If "Yes," complete Schedule J for s											3	<u> </u>
4 For any individual listed on line 1a, is the su and related organizations greater than \$150											4	х
5 Did any person listed on line 1a receive or a										"	4	1
rendered to the organization? If "Yes," com	•				-		Jiai	ica organization of inalivi	dual for scrvices		5	Х
Section B. Independent Contractors					,							
1 Complete this table for your five highest co	mpensated in	depe	ende	nt c	onti	acto	rs t	that received more than	\$100,000 of comp	ens	ation from	
the organization. Report compensation for	the calendar y	ear (endi	ng v	vith	or w	thir	n the organization's tax	year.			
(A)								(B)			(C)	
Name and business	address						_	Description of s	ervices		ompensation	on
UNITED HEALTHCARE		- 0 -	7 1				ļ		ANGE		1000	115
PO BOX 712796, CINCINNATI, OH 4527							4	HEALTH INSUR	ANCE		106,8	112.
							\dashv					
							寸					
							\perp					
2 Total number of independent contractors (i	ncluding but n	ot lii	mite	d to	tho	se lis	tec	d above) who received m	nore than			

\$100,000 of compensation from the organization

Page 9

Form 990 (2022) UNITED V
Part VIII Statement of Revenue

		Check if Schedule O contains a response	or note to any lir	ne in this Part VIII			
				(A)	(B)	(C)	(D) Revenue excluded
				Total revenue	Related or exempt function revenue	Unrelated business revenue	from tax under
							sections 512 - 514
nts nts	1 a	Federated campaigns la 1,	005,880.				
ara our	b	Membership dues 1b					
s, (Am	С	Fundraising events 1c	537,356.				
a it	d	Related organizations 1d					
ini	е	Government grants (contributions) 1e 2,	215,273.				
r S		All other contributions, gifts, grants, and					
the		similar amounts not included above 1f	425,992.				
	g	Noncash contributions included in lines 1a-1f					
Contributions, Gifts, Grants and Other Similar Amounts	h	Total. Add lines 1a-1f		4,184,501.			
			Business Code				
မွ	2 a	SITE SPONSORSHIPS	541900	170,993.	170,993.		
e Ž	b						
Sul	С						
eve	d						
Program Service Revenue	е						
ᇫ	f	All other program service revenue					
	g	Total. Add lines 2a-2f		170,993.			
	3	Investment income (including dividends, intere	st, and				
		other similar amounts)	16,886.			16,886.	
	4	Income from investment of tax-exempt bond p	roceeds				
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a 33,175.					
	b	Less: rental expenses 6b 0.					
	С	Rental income or (loss) 6c 33,175.					
	d	Net rental income or (loss)		33,175.			33,175.
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a					
	b	Less: cost or other basis					
Jue		and sales expenses 7b					
Ne	С	Gain or (loss) 7c					
å	d	Net gain or (loss)					
ther Revenue		Gross income from fundraising events (not					
₽		including \$537,356. of					
		contributions reported on line 1c). See					
		Part IV, line 18	39,700.				
	b	Less: direct expenses8b	175,735.				
	С	Net income or (loss) from fundraising events		-136,035.			-136,035.
	9 a	Gross income from gaming activities. See					
		Part IV, line 199a					
	b	Less: direct expenses9b					
	С	Net income or (loss) from gaming activities					
	10 a	Gross sales of inventory, less returns					
		and allowances 10a					
	b	Less: cost of goods sold 10b					
	С	Net income or (loss) from sales of inventory					
တ္		MT GGET I ANDOTTS	Business Code	F 57.0	F 860		
Miscellaneous Revenue		MISCELLANEOUS	900099	5,760.	5,760.		
llan /en	b						
Re	C						
Ξ̈́		All other revenue		5 760			
		Total Add lines 11a-11d		5,760. 4,275,280.	176,753.	0.	-85,974.
	12	Total revenue. See instructions		±, 4/J, 40U•	T/0,/33•	l 0.	-00,2/4•

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respons	se or note to any line in	this Part IX		
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service	Management and	Fundraising
			expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations	672 452	672 452		
	and domestic governments. See Part IV, line 21	673,452.	673,452.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
3		203,568.	63,895.	110,229.	29,444.
^	trustees, and key employees	203,300.	03,033.	110,225	27, 111.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	654 066	F 4 4 200	06 242	02 601
7	Other salaries and wages	654,266.	544,302.	26,343.	83,621.
8	Pension plan accruals and contributions (include				·
	section 401(k) and 403(b) employer contributions)	15,302.	11,103.	1,821.	<u>2,</u> 378.
9	Other employee benefits	113,623.	78,125.	15,249.	2,378. 20,249.
10	Payroll taxes	113,597.	94,110.	10,657.	8,830.
11	Fees for services (nonemployees):				
	Management				
_					
b	Legal	29,500.		29,500.	
	Accounting	25,500.		25,500.	
d	, o F				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch O.)	1,270.	1,270.		
12	Advertising and promotion	32,830.	31,953.		877.
13	Office expenses	45,297.	40,221.	3,780.	1,296.
14	Information technology				
15	Royalties				
16	Occupancy	42,871.	19,004.	23,867.	
		86,242.	85,199.	203.	840.
17	Travel	00,242.	03,133.	203.	040.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	F 112	2 120	662.	2,313.
19	Conferences, conventions, and meetings	5,113.	2,138.	002.	∠,3⊥3.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	33,566.		33,566.	
23	Insurance	30,008.	8,546.	21,462.	
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)				
а	LIVING ALLOWANCE	709,846.	709,846.		
b	OUTSIDE SERVICES	567,400.	551,399.	13,481.	2,520.
	OTHER COMMUNITY ASSISTA	308,312.	308,312.	20,1021	2,0200
C	STIPENDS	133,765.	133,765.		
d		232,601.	118,141.	90,047.	2/ /12
e	All other expenses				24,413.
25	Total functional expenses. Add lines 1 through 24e	4,032,429.	3,474,781.	380,867.	176,781.
26	Joint costs . Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
02001	n 12-13-22				Form 990 (2022)

Form 990 (2022)
Part X | Balance Sheet

Pa	rt X	Balance Sheet				
		Check if Schedule O contains a response or note to	any line in this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		413,640.	1	625,654.
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net		590,697.	3	652,041.
	4	Accounts receivable, net		282,723.	4	248,622.
	5	Loans and other receivables from any current or for				
		trustee, key employee, creator or founder, substant	ial contributor, or 35%			
		controlled entity or family member of any of these p	ersons		5	
	6	Loans and other receivables from other disqualified				
		under section 4958(f)(1)), and persons described in	section 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use			8	
∢	9	Prepaid expenses and deferred charges		4,927.	9	5,055.
		Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D Less: accumulated depreciation 10	1,381,385.			
	b	Less: accumulated depreciation10	ъ 1,059,210.	349,141.	10c	322,175.
	11	Investments - publicly traded securities	721,194.	11	731,533.	
	12	Investments - other securities. See Part IV, line 11		12		
	13	Investments - program-related. See Part IV, line 11		13		
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equal lin		2,362,322.	16	2,585,080.
	17	Accounts payable and accrued expenses		257,775.	17	186,842.
	18	Grants payable	01 060	18	140 107	
	19	Deferred revenue		91,060.	19	148,127.
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part			21	
ies	22	Loans and other payables to any current or former of				
ij		trustee, key employee, creator or founder, substant				
Liabilities		controlled entity or family member of any of these p			22	
_	23	Secured mortgages and notes payable to unrelated	• • • • • • • • • • • • • • • • • • • •		23	
	24	Unsecured notes and loans payable to unrelated th			24	
	25	Other liabilities (including federal income tax, payab				
		parties, and other liabilities not included on lines 17-	· · · · · ·		25	
	26	of Schedule D Total liabilities. Add lines 17 through 25		348,835.	25 26	334,969.
	20	Organizations that follow FASB ASC 958, check I		340,033.	20	334,303
es		and complete lines 27, 28, 32, and 33.				
anc	27	Net assets without donor restrictions		1,764,846.	27	1,840,597.
Bal	28	Net assets with donor restrictions		248,641.	28	409,514.
pu		Organizations that do not follow FASB ASC 958,				, ,
Ē		and complete lines 29 through 33.				
s or	29	Capital stock or trust principal, or current funds			29	
set	30	Paid-in or capital surplus, or land, building, or equip			30	
As	31	Retained earnings, endowment, accumulated incom			31	
Net Assets or Fund Balances	32	Total net assets or fund balances		2,013,487.	32	2,250,111.
_	33	Total liabilities and net assets/fund balances		2,362,322.	33	2,585,080.
				, , , , , , , , , , , , , , , , , , , ,		

Form **990** (2022)

Pa	rt XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI								
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,27						
2	Total expenses (must equal Part IX, column (A), line 25)								
3	Revenue less expenses. Subtract line 2 from line 1								
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))								
5	Net unrealized gains (losses) on investments	5	-	6,2	27.				
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,								
	column (B)) 10 2								
Pa	rt XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII								
				Yes	No				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	e O.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		X				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a							
	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?		. 2b	Х					
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,							
	consolidated basis, or both:								
	X Separate basis Consolidated basis Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,							
	review, or compilation of its financial statements and selection of an independent accountant?		. 2c	Х					
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	nedule O.							
За	3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the								
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?								
b	b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit								
or audits, explain why on Schedule O and describe any steps taken to undergo such audits									

Form **990** (2022)

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

UNITED WAY OF CENTRAL WEST VIRGINIA

Employer identification number 55-0402755

Pa	ırt I	Reason for Public ((All organizations must c			ee instructions.	3 0102733			
		ization is not a private found					oo mondonone.				
	organ	•	•		•	•	1V A V:\				
1	H	A church, convention of ch	•			n 170(a)(1	I)(A)(I).				
2	\vdash	A school described in sect									
3	Н	A hospital or a cooperative									
4		A medical research organiz	ation operated in co	njunction with a hospital	l described	d in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,			
		city, and state:									
5		An organization operated for	or the benefit of a co	llege or university owned	d or opera	ted by a g	overnmental unit describ	ped in			
		section 170(b)(1)(A)(iv). (C	Complete Part II.)								
6		A federal, state, or local government	vernment or governn	nental unit described in s	section 17	70(b)(1)(A)	(v).				
7	X	An organization that norma						public described in			
		section 170(b)(1)(A)(vi). (Complete Part II.)									
8		A community trust describe	•	(1)(Δ)(vi) (Complete Part	+ II)						
9	\Box	An agricultural research org				ad in coni	unction with a land-grant	college			
3		-	-			-		*			
		or university or a non-land-o	grant college or agric	ulture (see iristructions).	ciller lile	marrie, city	, and state of the colleg	le or			
40		university:									
10		An organization that norma									
		activities related to its exen		•	` '		• •	ū			
		income and unrelated busing	ness taxable income	(less section 511 tax) from	om busine	sses acqu	ired by the organization	after June 30, 1975.			
		See section 509(a)(2). (Co	mplete Part III.)								
11	Щ	An organization organized a	and operated exclus	ively to test for public sa	ifety. See s	section 50)9(a)(4).				
12		An organization organized a	and operated exclus	ively for the benefit of, to	perform t	the functio	ons of, or to carry out the	e purposes of one or			
		more publicly supported or	ganizations describe	ed in section 509(a)(1) o	r section :	509(a)(2).	See section 509(a)(3). 0	Check the box on			
		lines 12a through 12d that	describes the type o	of supporting organizatio	n and com	nplete lines	s 12e, 12f, and 12g.				
а		Type I. A supporting orga	anization operated, s	supervised, or controlled	by its sup	ported org	ganization(s), typically by	giving			
		the supported organization	on(s) the power to re	gularly appoint or elect a	a majority	of the dire	ctors or trustees of the s	supporting			
		organization. You must o	complete Part IV, Se	ections A and B.							
b		Type II. A supporting org	-		tion with it	s support	ed organization(s), by ha	ivina			
		control or management of									
		organization(s). You mus			u p 0		manage are eap	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
С		Type III functionally inte			in connec	tion with	and functionally integrate	ed with			
·		its supported organizatio	-				• •	od with,			
ام		7 ''		•				ization(a)			
d	l L						• • • • •				
		that is not functionally int	•	• .	•		•	iveriess			
		requirement (see instruct	•								
е		☐ Check this box if the orga					i Type I, Type II, Type III				
		functionally integrated, or	• •	nally integrated support	ing organiz	zation.					
f		er the number of supported o									
<u>g</u>		vide the following information			(iv) Is the orga	nization listed	(-) ((- :) A			
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi	ng document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
		organization		above (see instructions))	Yes	No	support (see instructions)	support (see instructions)			
Tota	al										

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	71	•	,					
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total		
	Gifts, grants, contributions, and	,	, ,	. ,	` ,	, ,	.,		
	membership fees received. (Do not								
	include any "unusual grants.")	3,550,923.	3,737,115.	4,080,776.	3,525,590.	4,224,201.	19,118,605.		
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3	3,550,923.	3,737,115.	4,080,776.	3,525,590.	4,224,201.	19,118,605.		
5	The portion of total contributions								
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)								
	Public support. Subtract line 5 from line 4.						19,118,605.		
	ction B. Total Support	<u> </u>	<u>-</u>			1	_		
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total		
	Amounts from line 4	3,550,923.	3,737,115.	4,080,776.	3,525,590.	4,224,201.	19,118,605.		
8	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties,	173,211.	224 600	E2 E76	12,105.	16,886.	170 206		
_	and income from similar sources	1/3,411.	224,608.	52,576.	14,105.	10,000.	479,386.		
9	Net income from unrelated business								
	activities, whether or not the								
40	business is regularly carried on								
10	Other income. Do not include gain								
	or loss from the sale of capital	2,374.	8,140.	2,117.	7,992.	5,760.	26,383.		
	assets (Explain in Part VI.)	2,374.	0,140.	2,117.	1, 3, 3, 2, 4	3,700.	19,624,374.		
	Total support. Add lines 7 through 10	-4- (i4				12	19,024,374.		
12	Gross receipts from related activities, First 5 years. If the Form 990 is for the			fourth or fifth toy.					
13	organization, check this box and stor			•					
Sec	ction C. Computation of Publ		rcentage				L		
	Public support percentage for 2022 (column (f))		14	97.42 %		
	Public support percentage from 2021					15	96.23 %		
	33 1/3% support test - 2022. If the								
	stop here. The organization qualifies	•		•		•			
b									
	b 33 1/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization								
17a	10% -facts-and-circumstances tes								
	and if the organization meets the fact	_							
	meets the facts-and-circumstances to								
b	10% -facts-and-circumstances tes	•	•						
	more, and if the organization meets the	_							
	organization meets the facts-and-circ				-				
18									

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support	elow, please con	ipiete i ait ii.)				
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and	,			, ,		,
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
_	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
2	Gross receipts from activities that						
	are not an unrelated trade or bus-						
4	Tax revenues levied for the organ-					+	
4	•						
	ization's benefit and either paid to or expended on its behalf						
_			+			+	
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
	Total. Add lines 1 through 5						
7 <i>a</i>	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
Ľ	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						i
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included on line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital						
13	assets (Explain in Part VI.)						
	First 5 years. If the Form 990 is for the	ne organization's '	I first second third	fourth or fifth tax	vear as a section	501(c)(3) organizat	ion
•	check this box and stop here	· ·		ŕ	•		.5.1,
Sec	ction C. Computation of Publ						
	Public support percentage for 2022 (column (f))		15	9,
	Public support percentage from 2021					16	9
	ction D. Computation of Investigation					1101	
	Investment income percentage for 20					17	9
	Investment income percentage from 2					18	9
	33 1/3% support tests - 2022. If the						
198							I / IS HOL
	more than 33 1/3%, check this box a						L
b	33 1/3% support tests - 2021. If the	•			•	•	
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	n did not check a	a box on line 14, 19	a. or 19b. check t	his box and see i	nstructions	

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
3b		
3с		
4a		
4b		
4c		
10		
5a		
5b		
5c		
6		
7		
,		
8		
9a		
9b		
9с		
40		
10a		
10b		
lule A (Forn	n 990	2022

Р	ar	t IV Supporting Organizations _(continued)			
				Yes	No
11	1	Has the organization accepted a gift or contribution from any of the following persons?			
	а.	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
		11c below, the governing body of a supported organization?	11a		
	b .	A family member of a person described on line 11a above?	11b		
	c .	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
		detail in Part VI.	11c		
Se	ect	ion B. Type I Supporting Organizations			
				Yes	No
1	ı	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
		more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
		effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
		supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		Did the organization operate for the benefit of any supported organization other than the supported			
		organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		supervised, or controlled the supporting organization.	2		
Se		ion C. Type II Supporting Organizations			
		<i>y</i> 11 0 0		Yes	No
1		Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
		or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		or management of the supporting organization was vested in the same persons that controlled or managed			
		the supported organization(s).	1		
Se		ion D. All Type III Supporting Organizations			
_				Yes	No
1		Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		100	110
		organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2		Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
_		organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
		the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3		By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
•		significant voice in the organization's investment policies and in directing the use of the organization's			
		income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
		supported organizations played in this regard.	3		
Se		ion E. Type III Functionally Integrated Supporting Organizations			
		Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)			
	' a	The organization satisfied the Activities Test. Complete line 2 below.	•		
	b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
	C	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	structio	ns)	
2		Activities Test. Answer lines 2a and 2b below.	Straction	Yes	No
-		Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		103	140
		the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		those supported organizations and explain how these activities directly furthered their exempt purposes,			
		how the organization was responsive to those supported organizations, and how the organization determined			
		that these activities constituted substantially all of its activities.	2a		
		Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,	La		
		one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
		these activities but for the organization's involvement.	2b		
3		Parent of Supported Organizations. Answer lines 3a and 3b below.	ZU		
		Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
		trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
		Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
		= 5. ga ation one look a capetaintal abgree of all obtain over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Sche	dule A (Form 990) 2022 UNITED WAY OF CENTRAL	WEST '	VIRGINIA	55-0402755 Page 6
Pa	t V Type III Non-Functionally Integrated 509(a)(3) Support	ing Orga	anizations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust o	n Nov. 20, 1970 (e <i>xplain i</i>	n Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	st complet	te Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3	4		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

5

6

Schedule A (Form 990) 2022

5 Income tax imposed in prior year

instructions).

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** 1 Amounts paid to supported organizations to accomplish exempt purposes 1 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 9 Distributable amount for 2022 from Section C, line 6 10 Line 8 amount divided by line 9 amount 10

Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2022 (reason-			
	able cause required - explain in Part VI). See instructions.			
_3	Excess distributions carryover, if any, to 2022			
а	From 2017			
b	From 2018			
c	From 2019			
d	From 2020			
е	From 2021			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2022 distributable amount			
i_	Carryover from 2017 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2022 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2022 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2022, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2022. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2023. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2018			
b	Excess from 2019			
С	Excess from 2020			
d	Excess from 2021			
е	Excess from 2022			

Schedule A (Form 990) 2022

Schedule B

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990 or Form 990-PF.

UNITED WAY OF CENTRAL WEST VIRGINIA

Employer identification number

55-0402755

Go to www.irs.gov/Form990 for the latest information.

Schedule B (Form 990) (2022)

OMB No. 1545-0047

Organization type (check one): Filers of: Section: X = 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$______\$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization Employer identification number

UNITED WAY OF CENTRAL WEST VIRGINIA

55-0402755

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	ıl spa	ce is needed.	
(a)	(b)		(c)	(d)
No.	Name, address, and ZIP + 4 CORPORATION FOR NATIONAL AND COMMUNITY	 	Total contributions	Type of contribution
1	SERVICE 250 E STREET SW SUITE 300 WASHINGTON, DC 20525	\$_	1,392,626.	Person X Payroll
(a)	(b)		(c)	(d)
No.	Name, address, and ZIP + 4 WV DHHR BUREAU FOR CHILDREN AND	\vdash	Total contributions	Type of contribution
2	FAMILIES 350 CAPITOL STREET, RM 730 CHARLESTON, WV 25301	\$_	785,743.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
		\$_		Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)		(c)	(d)
No.	Name, address, and ZIP + 4	\$_	Total contributions	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
		\$_		Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
INO.	name, address, and ZIP + 4	\$_	Total Contributions	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

UNITED WAY OF CENTRAL WEST VIRGINIA

55-0402755

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.						
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					

Name of organization Employer identification number

UNITED WAY OF CENTRAL WEST VIRGINIA

55-0402755

Part III	Exclusively religious, charitable, etc., contributi	ons to organizations describe	ed in section 50	1(c)(7), (8), or (10) that total more than \$1,000 for the year				
	from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, c	through (e) and the following li haritable, etc., contributions of \$1.0	ine entry. For or 1 00 or less for the	ganizations e year. (Enter this info. once.) \$				
	Use duplicate copies of Part III if additional	space is needed.						
(a) No. from	(b) Purpose of gift	(c) Use of gift	:	(d) Description of how gift is held				
Part I								
		(e) Transfer	of gift					
			_					
-	Transferee's name, address, a	nd ZIP + 4	Re	elationship of transferor to transferee				
(a) No. from	(b) Purpose of gift	(a) Hop of gift		(d) Description of how gift is hold				
Part I	(b) Ful pose of gift	(c) Use of gift	·	(d) Description of how gift is held				
-								
	(e) Transfer of gift							
	Tuenefeves's name address of	ad 7 ID + 4	D	lationabin of transferor to transfero				
-	Transferee's name, address, a	nd ZIP + 4	HE	elationship of transferor to transferee				
				_				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held				
		(e) Transfer	sfer of gift					
			_					
-	Transferee's name, address, a	nd ZIP + 4	He	elationship of transferor to transferee				
		-						
		-						
(a) No. from	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held				
Part I	(b) Purpose or girt	(c) Use of gift	•	(a) Description of now girt is field				
-								
		(e) Transfer	of gift					
	Tuempfaussle manne address a	ad 71D . 4	ъ.	Johianahin of transferous to transferous				
-	Transferee's name, address, a	iu ZIP + 4	He	elationship of transferor to transferee				

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public

Inspection

Name of the organization

UNITED WAY OF CENTRAL WEST VIRGINIA

Employer identification number 55-0402755

Pai	organizations Maintaining Donor Advise organization answered "Yes" on Form 990, Part IV, lir		Similar Funds o	r Accounts. Complete if the
		(a) Donor advise	d funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in		eld in donor advised	funds
	are the organization's property, subject to the organization's	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that gra	ant funds can be use	ed only
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for ar	ny other purpose cor	nferring
	impermissible private benefit?			
Pai	t II Conservation Easements. Complete if the or	ganization answered "Yes	s" on Form 990, Parl	t IV, line 7.
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).	1	
	Preservation of land for public use (for example, recrea	ation or education)	Preservation of a h	istorically important land area
	Protection of natural habitat		Preservation of a c	ertified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contrib	ution in the form of a	
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			
b	Total acreage restricted by conservation easements			
	Number of conservation easements on a certified historic str			2c
d	Number of conservation easements included in (c) acquired			
_	historic structure listed in the National Register			2d
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or t	terminated by the or	ganization during the tax
	year			
4	Number of states where property subject to conservation ea			
5	Does the organization have a written policy regarding the pe			Yes No
6	violations, and enforcement of the conservation easements Staff and volunteer hours devoted to monitoring, inspecting,		nd opforoing concor	
6	Stair and volunteer flours devoted to monitoring, inspecting,	, riariuling or violations, ai	id emorcing conserv	valion easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and en	forcing conservation	n easements during the year
•	, modified in expenses in carried in monitoring, moposting, many	aming or violations, and on	noroning contourvation	reasonneme dannig the year
8	Does each conservation easement reported on line 2(d) about	ve satisfy the requiremen	ts of section 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservat			
	balance sheet, and include, if applicable, the text of the foot		=	
	organization's accounting for conservation easements.			
Pai	t III Organizations Maintaining Collections of	of Art, Historical Tre	easures, or Othe	er Similar Assets.
	Complete if the organization answered "Yes" on Form	n 990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 95	58, not to report in its rev	enue statement and	balance sheet works
	of art, historical treasures, or other similar assets held for pu	blic exhibition, education	, or research in furth	erance of public
	service, provide in Part XIII the text of the footnote to its final	ncial statements that des	scribes these items.	
b	If the organization elected, as permitted under FASB ASC 95	58, to report in its revenue	e statement and bala	ance sheet works of
	art, historical treasures, or other similar assets held for public	c exhibition, education, o	r research in furthera	ance of public service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			\$
2	If the organization received or held works of art, historical tre			ain, provide
	the following amounts required to be reported under FASB A			
а	Revenue included on Form 990, Part VIII, line 1			
b	Assets included in Form 990, Part X			\$

	t III Organizations Maintaining C	ollections of A						sets/continu	
3									
•	Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):								
а									
b	Scholarly research	e		Other	nange progra	aiii			
C	Preservation for future generations		,	Otriei					
4	Provide a description of the organization's co	lloctions and ovnlai	n how th	oov furthor t	ho organizati	ion's ovemn	t nurnoso in	Dart VIII	
5								rait Alli.	
3	During the year, did the organization solicit or to be sold to raise funds rather than to be ma							Yes	☐ No
Par	t IV Escrow and Custodial Arrang								NO
ı uı	reported an amount on Form 990, Par	•	ete ii tile	organizatio	iii alisweleu	ies onic	1111 990, Fait	. 17, 11116 9, 01	
12	Is the organization an agent, trustee, custodia		diany for	contribution	ns or other as	sets not inc	rluded		
ıa	on Form 990, Part X?							Yes	☐ No
h	If "Yes," explain the arrangement in Part XIII							103	140
b	Tres, explain the arrangement in rait Air Air	and complete the ic	mowning	labie.				Amount	
_	Reginning halance						1c	7	
	Beginning balance						1d		
	Additions during the year						1e		
f	Distributions during the year						1f		
22	Ending balance Did the organization include an amount on Fo							Yes	□ No
	If "Yes," explain the arrangement in Part XIII.					-			
Par									
		(a) Current year		rior year			Three years b	ack (e) Four y	ears back
1a	Beginning of year balance	,	. ,		, ,			1,,,,,	
	Contributions								
	Net investment earnings, gains, and losses								
	Grants or scholarships								
	Other expenditures for facilities								
·	and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the curr	ent vear end haland	e (line 1	a column (a)) held as:	I		I	
	Board designated or quasi-endowment	•	%	9, 001411111 (6	ajj riola ao.				
b	Permanent endowment	%							
c									
_	The percentages on lines 2a, 2b, and 2c show								
За	Are there endowment funds not in the posses	•	ation tha	at are held a	ind administe	ered for the			
	organization by:	g						[\sqrt{s}	es No
	(i) Unrelated organizations							3a(i)	
	(ii) Related organizations							3a(ii)	
b	If "Yes" on line 3a(ii), are the related organiza								
4	Describe in Part XIII the intended uses of the								
	t VI Land, Buildings, and Equipm								
	Complete if the organization answered	d "Yes" on Form 990	0, Part I\	V, line 11a. S	See Form 990), Part X, lin	e 10.		
	Description of property	(a) Cost or o		i	or other		ımulated	(d) Book	value
	,	basis (investr		` '	(other)		ciation	, , = - 3	
1a	Land	<u> </u>	•		1,423.			301	,423.
	Buildings				9,095.	94	9,401.		,694.
	Leasehold improvements				-		-		
	Equipment			11	0,867.	10	9,809.	1	,058.
	011				-		-		

Schedule D (Form 990) 2022

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Schedule D (Form 990) 2022 UNITED WAY	OF CENTRAL	WEST VIRG	TNTA	55-0402755 Page 3
Part VII Investments - Other Securities.	01 01111111			
Complete if the organization answered "Yes"	on Form 990, Part IV	, line 11b. See Form	990, Part X, line	12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method	d of valuation: Co	ost or end-of-year market value
(1) Financial derivatives				
(2) Closely held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes"				
(a) Description of investment	(b) Book value	(c) Method	d of valuation: Co	ost or end-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9) Table (Call (b) reset as well Forms 000 Port V and (D) line 10)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets.				
Complete if the organization answered "Yes"	on Form 990 Part IV	line 11d See Form	000 Part Y line	15
	Description	, iiile 11a. See 1 oilli	990, Part A, line	(b) Book value
	Becomption			(b) Book value
(1)				
(2) (3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	e 15.)			
Part X Other Liabilities.	,			
Complete if the organization answered "Yes"	on Form 990, Part IV	, line 11e or 11f. See	Form 990, Part	X, line 25.
1. (a) Description of liability				(b) Book value
(1) Federal income taxes				
(2)				
(3)				
(4)				
(5)				

(8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

(6) (7)

Pa	rt XI	Reconciliation of Revenue per Audited Financial Sta		Revenue per R	eturn	l .
		Complete if the organization answered "Yes" on Form 990, Part IV, lin				4 060 053
1		revenue, gains, and other support per audited financial statements			1	4,269,053
2		ints included on line 1 but not on Form 990, Part VIII, line 12:	1 1	6 005		
а		nrealized gains (losses) on investments		-6,227.		
b		ted services and use of facilities				
С		veries of prior year grants				
d		(Describe in Part XIII.)	2d			6 000
е		nes 2a through 2d			2e	-6,227
3		act line 2e from line 1			3	4,275,280
4		ints included on Form 990, Part VIII, line 12, but not on line 1:	1 1			
а		tment expenses not included on Form 990, Part VIII, line 7b				
b		(Describe in Part XIII.)	4b			•
С		nes 4a and 4b			4c	0
5		revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	4,275,280
Pa	rt XII	Reconciliation of Expenses per Audited Financial Sta		Expenses per	Retu	rn.
		Complete if the organization answered "Yes" on Form 990, Part IV, lin				4 000 100
1	Total	expenses and losses per audited financial statements			1	4,032,429
2	Amou	ints included on line 1 but not on Form 990, Part IX, line 25:				
а	Donat	ted services and use of facilities	2a			
b	Prior y	year adjustments	2b			
С	Other	losses	2c			
d	Other	(Describe in Part XIII.)	2d			_
е	Add li	nes 2a through 2d			2e	0
3	Subtr	act line 2e from line 1			3	4,032,429
4	Amou	ints included on Form 990, Part IX, line 25, but not on line 1:				
а		tment expenses not included on Form 990, Part VIII, line 7b				
b	Other	(Describe in Part XIII.)	4b			_
С	Add li	nes 4a and 4b			4c	0
5		expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18	3.)		5	4,032,429
Pa	rt XIII	Supplemental Information.				
lines	2d and	d 4b; and Part XII, lines 2d and 4b. Also complete this part to provide ar	ny additional inform	ation.		

SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public

Name of the organization

Inspection Employer identification number

	WAY OF CENTRAL WES	o.T. A	IKG	TNIA	33-0402	755
Part I Fundraising Activities. required to complete this part	Complete if the organization answett.	ered "Y	'es" o	n Form 990, Part IV,	line 17. Form 990-EZ	I filers are not
 Indicate whether the organization rais a	e Solicita f Solicita g Special or oral agreement with any individual art VII) or entity in connection with prividuals or entities (fundraisers) pursu	tion of tion of fundra (inclu	non-g gover aising ding o ional f	overnment grants nment grants events fficers, directors, true fundraising services?	stees, or Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundi have c or cor contrib	Did raiser ustody itrol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Solution Control Solution List all states in which the organization or licensing.	on is registered or licensed to solicit	contrik	outions	s or has been notified	d it is exempt from re	egistration

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		of fundraising event contributions and gro	oss income on Form 990	FEZ, lines i and 6b. List	events with gross receip	ots greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			DANCING WITH			(add col. (a) through
			THE STARS	DUCK RACE		col. (c)
(I)			(event type)	(event type)	(total number)	COI. (C))
Revenue						
eve	1	Gross receipts	442,355.	49,155.	85,546.	577,056.
Œ						
	2	Less: Contributions	402,655.	49,155.	85,546.	537,356.
	3	Gross income (line 1 minus line 2)	39,700.			39,700.
	4	Cash prizes		3,500.		3,500.
	5	Noncash prizes				
ses			00 055			00 055
per	6	Rent/facility costs	82,055.			82,055.
Direct Expenses			1 502			1 502
rec	7	Food and beverages	1,593.			1,593.
⊡			22 264			22 264
		Entertainment	32,364. 13,344.	18,091.	24,788.	32,364. 56,223.
	9	Other direct expenses	61 1 (1)		-	175,735.
		Direct expense summary. Add lines 4 through	. ,			-136,035.
Dэ	rt I	Net income summary. Subtract line 10 from li Gaming. Complete if the organization a		200 Part IV line 10 or		130,033.
		\$15,000 on Form 990-EZ, line 6a.	answered res on rom	1330,1 art 10, iiile 13, 01	reported more triair	
		φ10,000 0111 01111 000 LE, iii10 0α.		(b) Pull tabs/instant		(d) Total gaming (add
Jue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
Revenue						
æ	1	Gross revenue				
S	2	Cash prizes				
nse						
Direct Expenses	3	Noncash prizes				
H H						
ji ec	4	Rent/facility costs				
	5	Other direct expenses				
			Yes %	Yes %	Yes %	
	6	Volunteer labor	└── No	└── No	└── No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)			
	_					
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
^	r.	tor the state(s) is which the exceptation condu	rata gamina activitias			
		ter the state(s) in which the organization condu the organization licensed to conduct gaming a		etatos?		Yes No
		No," explain:				res NO
IJ		ito, explain.				
	_					
10a	We	ere any of the organization's gaming licenses re	evoked, suspended, or te	erminated during the tax	year?	Yes No
		Yes," explain:			•	
	11					
	"					

Sch	edule G (Form 990) 2022 UNITED WAY OF CENTRAL WEST VIRGINIA 55-0	4027	55 Page 3
11	Does the organization conduct gaming activities with nonmembers?	Υє	es No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?		s No
13	Indicate the percentage of gaming activity conducted in:		
	The organization's facility	13a	%
	An outside facility	-	
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	100	70
17	Line the hame and address of the person who prepares the organization's gaming/special events books and records.		
11 12 13 a b 14 15a b	Nama		
	Name		
11 12 13 a b 14			
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	. L Ye	es L No
b	olf "Yes," enter the amount of gaming revenue received by the organization \$ and the amount		
	of gaming revenue retained by the third party \$		
c	: If "Yes," enter name and address of the third party:		
	Name		
	Address		
	Audiess		
40			
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		Yes No Yes No 13a 9/ 13b 9/ Yes No Yes No
	☐ Director/officer ☐ Employee ☐ Independent contractor		
17	Mandatory distributions:		
	s the organization required under state law to make charitable distributions from the gaming proceeds to		
٠	retain the state gaming license?	□ v _c	s No
	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	. — .	.3
Ľ			
Da	organization's own exempt activities during the tax year \$		0.01.101
Pa		rt III, lines	s 9, 9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		

Schedule G	(Form 990)	UNITED	WAY	OF	CENTRAL	WEST	VIRGINIA	55-0402755 P	age 4
Part IV	(Form 990) Supplemental Infor	mation (cont	inued)						<u> </u>

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990. Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization UNITED WA	Y OF CENT	RAL WEST VI	RGINIA				Employer identification number $55-0402755$
Part I General Information on Grants a	and Assistance						
 Does the organization maintain records criteria used to award the grants or assi Describe in Part IV the organization's pro 	stance? ocedures for moni	toring the use of grant	funds in the Unite	ed States.			X Yes No
Part II Grants and Other Assistance to recipient that received more than					anization answered "\	es" on Form 990, Par	t IV, line 21, for any
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
VARIOUS PARTNER AGENCIES VARIOUS CHARLESTON, WV 25301			673,452.	0.			PARTNER AGENCIES RECEIVE FUNDING AS DESIGNATED BY THE ORGANIZATION TO SUPPORT VARIOUS PROGRAMS
							111111111111111111111111111111111111111
2 Enter total number of section 501(c)(3) a	and government or	ganizations listed in th	ne line 1 table	•	•	•	

3 Enter total number of other organizations listed in the line 1 table

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information re	quired in Part I, lin	e 2; Part III, columr	ו ו (b); and any other a	dditional information.	
PART II, LINE 1, COLUMN (H):					
NAME OF ORGANIZATION OR GOVERNMEN	r: VARIOU	S PARTNER	AGENCIES		
(H) PURPOSE OF GRANT OR ASSISTANC	E: PARTNE	R AGENCIES	RECEIVE F	UNDING AS	
DESIGNATED BY THE ORGANIZATION TO	SUPPORT	VARIOUS PE	ROGRAMS SUC	H AS	
ADVOCACY, EDUCATION, INFORMATION	AND REFER	RAL, AND I	DIRECT ASSI	STANCE TO	
INDIVIDUALS THAT ARE IN NEED.		•			

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public

Inspection

Name of the organization

UNITED WAY OF CENTRAL WEST VIRGINIA

Employer identification number 55-0402755

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: CHANGE AND LASTING IMPACT FOR OUR COMMUNITY. OUR PARTNERS INCLUDE HUMAN SERVICE AGENCIES THAT ADMINISTER PROGRAMS FOCUSED ON THE ISSUES OF EDUCATION, HEALTH AND FINANCIAL STABILITY. UNITED WAY WORKS WITH ITS PARTNER AGENCIES AND OTHER ORGANIZATIONS TO CREATE COLLECTIVE SOLUTIONS TO OUR COMMUNITY'S MOST CRITICAL ISSUES. THIS IS ACCOMPLISHED THROUGH A COMMUNITY-WIDE FUNDRAISING CAMPAIGN AND INVESTMENT PROCESS, A COMMUNITY-WIDE INFORMATION AND REFERRAL PROGRAM THAT CONNECTS PEOPLE WHO NEED HELP WITH LOCAL RESOURCES AND WORKING WITH OTHER COMMUNITY ORGANIZATIONS. DOLLARS DONATED TO THE COMMUNITY IMPACT FUND ARE STRATEGICALLY INVESTED TO PRODUCE MEASURABLE COMMUNITY IMPROVEMENT. GRANTS ARE AWARED THROUGH A VOLUNTEER LED FUND DISTRIBUTION PROCESS TO PROGRAMS THAT OPERATING IN THE MOST EFFECTIVE AND EFFICIENT WAY POSSIBLE AND DEMONSTRATE RESULTS. OVER 60,000 PEOPLE BENEFIT. FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: STABILITY. UNITED WAY WORKS WITH ITS PARTNER AGENCIES AND OTHER ORGANIZATIONS TO CREATE COLLECTIVE SOLUTIONS TO OUR COMMUNITY'S MOST CRITICAL ISSUES. THIS IS ACCOMPLISHED THROUGH A COMMUNITY-WIDE FUNDRAISING CAMPAIGN AND INVESTMENT PROCESS, A COMMUNITY-WIDE INFORMATION AND REFERRAL PROGRAM THAT CONNECTS PEOPLE WHO NEED HELP WITH LOCAL RESOURCES AND WORKING WITH OTHER COMMUNITY ORGANIZATIONS. DOLLARS DONATED TO THE COMMUNITY IMPACT FUND ARE STRATEGICALLY INVESTED TO PRODUCE MEASURABLE COMMUNITY IMPROVEMENT. GRANTS ARE AWARED THROUGH A VOLUNTEER LED FUND DISTRIBUTION PROCESS TO PROGRAMS THAT OPERATING IN

THE MOST EFFECTIVE AND EFFICIENT WAY POSSIBLE AND DEMONSTRATE RESULTS.

Schedule O (Form 990) 2022 Page 2

Name of the organization

UNITED WAY OF CENTRAL WEST VIRGINIA

Employer identification number
55-0402755

OVER 60,000 PEOPLE BENEFIT.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

FEDERAL GRANT FUNDS RECEIVED FROM THE CORPORATION OF NATIONAL AND

COMMUNITY SERVICE TO CONDUCT A RETIRED AND SENIOR VOLUNTEER PROGRAM TO

ASSIST INDIVIDUALS IN THE SURROUNDING AREA. OTHER MISCELLANEOUS GRANT

AND PROGRAM EXPENSES.

EXPENSES \$ 290,844. INCLUDING GRANTS OF \$ 0. REVENUE \$ 5,760.

FORM 990, PART VI, SECTION A, LINE 6:

THE ORGANIZATION HAS BOARD MEMBERS THAT SERVE THE ORGANIZATION ON AN ONGOING BASIS.

FORM 990, PART VI, SECTION A, LINE 7A:

THE BOARD OF DIRECTORS ON AN ANNUAL BASIS ELECTS THE OFFICERS OF THE

ORGANIZATION AND RECOMMENDS NEW INDIVIDUALS FOR MEMBERSHIP ON THE BOARD AS

NECESSARY.

FORM 990, PART VI, SECTION B, LINE 11B:

THE BOARD OF DIRECTORS WAS PRESENTED WITH A DRAFT COPY OF FORM 990 AT A BOARD OF DIRECTORS MEETING TO REVIEW BEFORE IT WAS FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION REQUESTS ON A CONTINUING BASIS FROM ITS BOARD MEMBERS TO

DISCLOSE ANY BUSINESS RELATIONSHIP THAT WOULD CREATE A CONFLICT OF INTEREST

WITH ANY INDIVIDUALS OR BUSINESSES.

FORM 990, PART VI, SECTION B, LINE 15A:

Schedule O (Form 990) 2022 Page 2 **Employer identification number** Name of the organization UNITED WAY OF CENTRAL WEST VIRGINIA 55-0402755 THE ORGANIZATION REVIEWS THE PRESIDENT'S PERFORMANCE AND COMPARES ITS COMPENSATION TO NATIONAL METRO III LEVEL JOBS AND SIMILAR POSITIONS AND APPROVES COMPENSATION ON AN ANNUAL BASIS. FORM 990, PART VI, SECTION C, LINE 19: ALL INFORMATION IS AVAILABLE TO BE REVIEWED AT THE ORGANIZATION'S MAIN OFFICE LOCATION UPON REQUEST.

IRS e-file Signature Authorization for a Tax Exempt Entity

For calendar year 2022, or fiscal year beginning JUL 1 , 2022, and ending JUN 30

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records. Go to www.irs.gov/Form8879TE for the latest information.

Name of filer EIN or SSN UNITED WAY OF CENTRAL WEST VIRGINIA 55-0402755 MARGARET O'NEAL Name and title of officer or person subject to tax PRESIDENT Type of Return and Return Information Part I Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. **b Total revenue,** if any (Form 990, Part VIII, column (A), line 12) ______ **1b** $\frac{4,275,280}{}$. Form 990 check here 1a **b Total revenue,** if any (Form 990-EZ, line 9) 2a Form 990-EZ check here За Form 1120-POL check here b Tax based on investment income (Form 990-PF, Part V, line 5) 4b 4a Form 990-PF check here Form 8868 check here b Balance due (Form 8868, line 3c) 5b 5a Form 990-T check here 6a Form 4720 check here 7a Form 5227 check here 8a **b FMV** of assets at end of tax year (Form 5227, Item D) 9a Form 5330 check here **b** Tax due (Form 5330, Part II, line 19) 9b Form 8038-CP check here **b** Amount of credit payment requested (Form 8038-CP, Part III, line 22) 10a **Declaration and Signature Authorization of Officer or Person Subject to Tax** Under penalties of periury. I declare that 🐰 I am an officer of the above entity or 📖 I am a person subject to tax with respect to (name of entity) , (EIN) and that I have examined a copy of the 2022 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, **(b)** the reason for any delay in processing the return or refund, and **(c)** the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only X lauthorize GRAY, GRIFFITH & MAYS, A.C. 02755 to enter my PIN Enter five numbers, but ERO firm name do not enter all zeros as my signature on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax **Certification and Authentication** ERO's EFIN/PIN. Enter your six-digit electronic filing identification 55117825301 number (EFIN) followed by your five-digit self-selected PIN. Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2022 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. ERO's signature Date **ERO Must Retain This Form - See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) Type or print UNITED WAY OF CENTRAL WEST VIRGINIA 55-0402755 File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filing your 1 UNITED WAY SQUARE return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. CHARLESTON, WV 25301 Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Is For Is For Code Code Form 990 or Form 990-EZ 01 Form 1041-A 80 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 Form 990-T (corporation) THE ORGANIZATION The books are in the care of ► 1 UNITED WAY SQUARE - CHARLESTON, WV 25301 Telephone No. \blacktriangleright (304) 340-3506 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this 」. If it is for part of the group, check this box ▶ 🔛 and attach a list with the names and TINs of all members the extension is for. MAY 15, 2024 I request an automatic 6-month extension of time until , to file the exempt organization return for the organization named above. The extension is for the organization's return for: ▶ ☐ calendar year ► X tax year beginning JUL 1, 2022 , and ending JUN 30, 2023 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return L Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. За **b** If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2022)

instructions.